

ASSEMBLY BILL

No. 2028

Introduced by Assembly Member Solorio

February 15, 2008

An act to add Section 12940.2 to the Government Code, relating to fair employment.

LEGISLATIVE COUNSEL'S DIGEST

AB 2028, as introduced, Solorio. Fair employment: peace officers: background investigation.

Existing law, the Fair Employment and Housing Act, requires an employer to evaluate all relevant nonmedical and nonpsychological information with respect to an applicant that it reasonably could have obtained and analyzed before giving a conditional offer of employment.

This bill would notwithstanding existing law, allow a required background investigation into good moral character including investigation into nonmedical and nonpsychological information, to be performed after a conditional offer of employment to be a peace officer, to the extent not prohibited by federal law.

Vote: majority. Appropriation: no. Fiscal committee: no.
State-mandated local program: no.

The people of the State of California do enact as follows:

- 1 SECTION 1. Section 12940.2 is added to the Government
- 2 Code, to read:
- 3 12940.2. Notwithstanding Section 12940, a thorough
- 4 background investigation into good moral character pursuant to
- 5 subdivision (d) of Section 1031, including investigation into

- 1 nonmedical and nonpsychological information, may be performed
- 2 after a conditional offer of employment to be a peace officer, to
- 3 the extent not prohibited by federal law.

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